

## OSD BOARD MEETING MINUTES

A work session was held at 5:30 prior to the regular meeting.

The meeting began at 6:07 p.m. with the Pledge of Allegiance. The following directors were present: Dale McNitt, Steve Sanders, and Hannah Smith, Staff present included: Sherry Cowbrough and Chris Petterson. Guests: Pennie Lindsey.

**Community Comments:** Pennie shared a letter she sent to OSPI superintendent, Chris Reykdal concerning budgeting. She presented the directors with questions about the current budget, fund balance, if a levy was being considered, and why we contract with ESD101 for a business manager rather than a local business manager. A brief explanation in the difference of Federal and State allocations with appointment of those allocations through grant requests and requirements. Public school budgets and business management is different than corporate or general business management.

**Additions/ Changes to the Agenda:** Sherry requested to add Action Item (10) to the agenda with the recent resignation of the custodian. Dale moved to accept the addition in Action Items. Steve seconded; the motion carried unanimously.

### ACTION ITEMS

**Consent Agenda:** Steve moved to approve the Consent Agenda consisting of February Board meeting minutes, February payroll in the total amount of \$88,721.65, Direct Deposit (9000000237 through 9000000250) totaling \$45,022.91, February GF in the total Amount of \$9,822.16 (Check #s 18760 through 18761) and February GF in the total amount of \$30,402.16 (Check #s 18769 through 18790), and the Budget Status Report. Hannah seconded; Motion carried 3 for 0 against.

### ACTION ITEMS

**BP# 2421- Promotion and Retention:** This being the second reading and with no changes or further discussion, Steve moved to approve Board Policy #2421 as presented. Hannah seconded; Motion carried 3 for 0 against.

**BP# 2421P- Promotion/ Retention Procedure :** This being the second reading and with no changes or further discussion, Steve moved to approve the procedures for Board Policy #2421 as presented. Hannah seconded. Motion carried unanimously.

**BP# 2090- Program Evaluation:** This being the second reading and with no changes, Steve moved to approve Board Policy #2090 as presented. Hannah seconded; Motion carried 3 for 0 against.

**BP# 2090P- Program Evaluation Procedures :** This being the second reading of the procedures for Board Policy #2090 and with no changes, Steve moved to accept the procedures for BP# 2090P as presented. Hannah seconded; Motion carried unanimously.

**BP# 2170- Comprehensive Early Literacy Plan:** This being the second reading of Board Policy #2170 and with no changes, Steve moved to accept this policy as presented. Hannah seconded; Motion carried 3 for 0 against.

**BP# 3246- Restraint, Isolation and Other Uses of Reasonable Force:** This being the second reading of this policy and with no changes, Steve moved to accept Board Policy #3246 as presented. Hannah seconded; Motion carried unanimously.

**BP# 3246P- Restraint, Isolation and Other Uses of Reasonable Force Procedure:** This being the second reading of the procedures for Board Policy #3246 and with no changes, Steve moved to accept the procedures as presented. Hannah seconded; Motion carried unanimously.

**Resignation – Ashley Dunlap:** A letter of resignation as the Orient School District janitor was presented for Ashley Dunlap. It is noted how much we enjoy having Ashley and have appreciated her custodial service to the district. We are pleased that Ashley will remain employed by the district by maintaining her position as a bus driver. Dale moved to accept the resignation letter for Ashley Dunlap as the janitor. Steve seconded; Motion carried 3 for 0 against.

## **DISCUSSION ITEMS**


**WSSDA-** Sherry informed the directors of a mandatory equity training for school board members and superintendents and shared an email she received from superintended, Michael Dunn from ESD101 and an attached overview of FAQs about training in Cultural Competency, Diversity, and Inclusion. New board members have two years to take the two 2-5 hour trainings and ongoing board members have four years. There will be many opportunities to get the training but WSSDA will not have it virtually until 2023.


**School Report:** Sherry informed the directors that making the decision to take the week and a half COVID-19 break from face-to-face learning had been a good decision. Students were provided at-home learning packets and we will not have to make up that time. When students returned, the existing cases that were of concern were over. Those students and family members were tested upon return prior to entering the building. The bus incident on Pierre Lake Road was covered by the other party's insurance. No one was injured and that claim is now closed. Letters went home to families with a thank-you for support and the State's decision to lift the school mask mandate on Monday, March 21<sup>st</sup>. ASB yearly sponsors 'March Madness', a fun activity where all students have a different theme for dressing up each Friday. This year, they decided to purchase a new 'Bobcat Pride' t-shirt for each student to wear on the last Friday. The new Promethean interactive boards are proving to be a great tool for learning in each classroom. The end of this year's 3<sup>rd</sup> Quarter will be March 30<sup>th</sup>. Parent/ teacher conferences will be held the 14<sup>th</sup> and 15<sup>th</sup> of April where report cards will be distributed as well. We will be preparing to do State Assessments for the end of year coming up in May. Hannah has requested that the Board meeting for April be changed to Tuesday, April 19. She will not be able to attend on the regular scheduled date and doesn't want to miss the meeting. After discussion, it was agreed that the meeting be changed. It will be publicly announced and it was decided to also have a work session prior to the regular meeting.

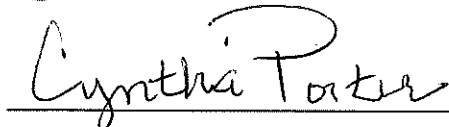
**Good of the Order:** Hannah presented a gift of several puzzles to share with the students. Her gift is greatly appreciated.

There being no further business, the meeting was adjourned at 7:16 p.m.  
Signed this 19<sup>th</sup> day of April 2022.

  
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Attachments:: Board Policy #'s 2421, 2421P, 2090, 2090P, 2170, 3246, and 3246P;  
Resignation letter- Ashley Dunlap as janitor; Email from superintendent of ESD101,  
Michael Dunn; WSSDA 'Commitment to Educational Equity at the Board Level' FAQ  
brochure.