

Orient School District No. 65

Hoping, Planning, Doing, Achieving

374 4th Ave., Orient, Washington, 99160

FAX: (509) 684-3469 Phone: (509) 684-6873

Nondiscrimination Statement

Orient School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, honorably discharged veteran or military status, sexual orientation, gender expression, gender identity, the presence of any sensory, mental, or physical disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination:

Civil Rights Compliance Coordinator

Sherry Cowbrough, superintendent

374 4th Ave, Orient, WA 99160

(509) 684-6873

sherry.cowbrough@orientsd.org

Section 504/ ADA/ HIB Coordinator

Sherry Cowbrough, superintendent

374 4th Ave, Orient, WA 99160

(509) 684-6873

sherry.cowbrough@orientsd.org

Title IX Coordinator

Gretchen Cruden, principal

374 4th Ave, Orient, WA 99160

(509) 684-6873

gretchen.cruden@orientsd.org

Information about the nondiscrimination and sex-based discrimination policies and grievance procedures, and how to report a concern or complaint:

Board Policy# **3205**- Sex Discrimination and Sex-Based Harassment of Students Prohibited

3205P-1 Procedure for Grievance

3205P-2 Implementation

Board Policy# **3207**- Prohibition of Harassment, Intimidation & Bullying

3207P- Procedure

Board Policy: **3210**- Nondiscrimination

3210P- Procedure

Board Policy# **5011**- Sexual Discrimination of Staff Prohibited

5011P- Procedure